

ISM

Technology Recruitment

ISM provides outsourced IT staff on fixed-term contracts, managed by you but paid by us.

We also recruit IT professionals for challenging, permanent jobs.

ISM Technology Recruitment Limited

PASO Tower, 25th Floor, 88 Silom Road, Bangkok 10500 THAILAND Tel: 66 (0) 2634-3800 Info@ismtech.net

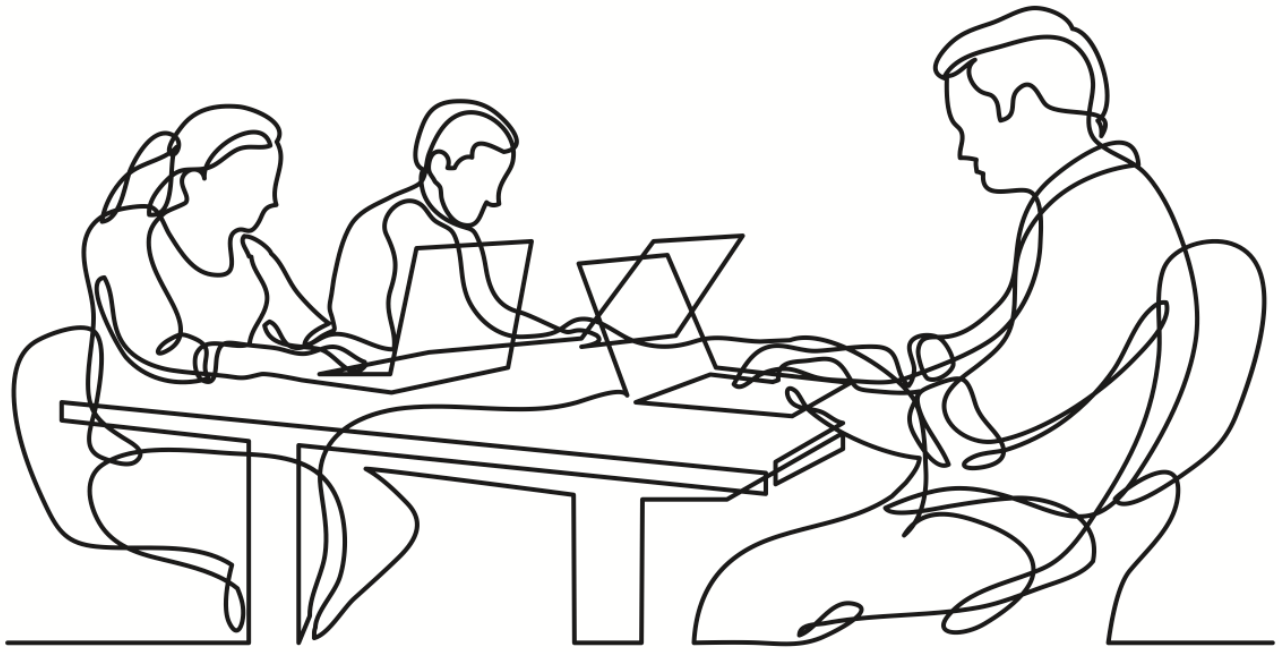
ISM History



Every organization needs skilled staff and contractors to keep pace with the Digital Economy, but a shortage of Thai IT professionals makes finding and interviewing candidates to match specific technical requirements hard to do.

Since 1991 ISM has been helping clients meet their needs for skilled, local IT resources. We're proud to have been part of the digital transformation at many of Thailand's largest and best known companies.

How ISM Works



ISM is always on the lookout for good talent.

We don’t wait until a client asks us to fill a specific job...

Our mission is to maintain a database with updated resumes of every skilled IT professional in Thailand. That way, we can respond to our customers’ needs quickly and with the right people.

Most of the contractors and staff placed by ISM are Thai, but occasionally foreign experts are hired when certain skills cannot be found locally.

We fill technical and managerial IT requirements from mid-level up to Director-level roles. For the IT industry itself, we also recruit and place sales staff and executive management.

Our exclusive focus on IT-related positions is why we fully understand our clients’ needs. We comfortably work with both the IT Department and the Human Resource team to make sure you only meet candidates with the specific technical skills and soft skills required.

ISM Charges

We only send an invoice after a candidate has been hired and has started work. There are no incremental charges based on how long it takes to find candidates or on the number of interviews. Our candidates are never charged any fees.

Fixed-term Contracts

For fixed-term contracts, the rate is negotiated between ISM and the client on a case-by-case basis, depending on the job description and length of contract. To staff large projects with a high volume of contractors, a Master Services Agreement with position-based rates is also possible.

Permanent Staff Placements

For traditional recruitment / executive search, ISM's fee is 20% of the annual compensation at which the candidate is hired.

For more complete details please request a copy of our basic service agreement.

ISM Senior Staff



President

Peter Fischbach Peter@ismtech.net



General Manager

Thevee Pengkaew Thevee@ismtech.net



IT Executive Search Consultant

Sutheerat Supavit Sutheerat@ismtech.net



Senior Technical Consultant

Thipphawan Lakthan Thipphawan@ismtech.net



Senior Business Development Manager

Foncita Pungpun Foncita@ismtech.net



Digital Marketing Manager

Phakin Chaikaew Phakin@ismtech.net



Accounting Manager

Manassanan Tumsud Manassanan@ismtech.net

ISM Clients

In over 35 years of placing IT professionals,
these are some of the clients **we've been proud to work with.**

Microsoft
krungsri กรุงศรี
standard chartered
ธนาคารกสิกรไทย 开泰银行 KASIKORNBANK
MINOR INTERNATIONAL
dtac
Coca-Cola
MICHELIN
EMC² where information lives
KIATNAKIN PHATRA
agoda
GC
GENERALI
Esso
เงินติดล้อ
FWD
SCB TECH×
BAYER
AIA
BRED IT THAILAND
ธนาคารกรุงไทย KRUNGTHAI BANK
citi
PRUDENTIAL

ISM Affiliations

ISM is active in the American Chamber of Commerce in Thailand. Peter Fischbach, ISM's President, has served on the Chamber's Board of Governors and also as co-chair of its Digital Economy Committee.

Through ISM's membership in the Singapore-Thai Chamber of Commerce, Peter participates in the Joint Foreign Chambers of Commerce in Thailand's advocacy efforts with the Thai government on regulatory reform, including work permit and visa controls and the development of e-Government. He frequently contributes to position papers on enhancing the ease of doing business in Thailand, especially as related to enabling the Digital Economy. Peter is a frequently quoted source on the topic of Thailand's IT competitiveness and issues relating to Thailand's IT labor market.

Contact ISM

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OUR FAVORITE WORD? PROFESSIONALISM